



COMPANY PROFILE



## ABOUT US

Sysgen RPO is one of the leading Recruitment Process Outsourcing providers in the Philippines. We provide offshore sourcing and offshore recruiting services from Makati, the Philippines' premier business district.

We are a member of the Sysgen Group - a mutually reinforcing group of companies founded in 1991 to provide IT Consulting, IT Recruiting and IT-enabled services such as CAD Outsourcing.

**Our mission is to provide staffing organizations with quality offshore RPO services making use of experienced and well trained recruiters from the Philippines. Through true commercial partnership we become allies in achieving cost savings, process improvement, and greater time for your core business - generating revenues.**

Sysgen RPO works directly with staffing organizations all over the world by providing offshore sourcing and offshore recruiting services. We support customers in the US and the UK that use Sysgen RPO for recruiting efficiency and cost efficiency.



## HISTORY

Sysgen RPO is a division of Sysgen, a 22 year old IT Staffing company. Founded in 1991, Sysgen has since become one of the Philippines' recognized IT staffing providers.

Sysgen RPO was created in January 2013 with the mission to provide staffing organizations all over the world with quality offshore RPO services. Through our intrinsic expertise in hiring great people, we make use of experienced and well trained recruiters to provide offshore sourcing and offshore recruiting services to our clients in the US and UK.

In just 6 months, Sysgen RPO has been able to engage a good number of staffing organizations in providing offshore RPO services. Its phenomenal growth and success can be credited to its ability to provide its clients with quality results, even as it establishes an enduring partnership with its clients rather than a buyer-seller relationship. With its proven recruitment process outsourcing methodologies, dedication, and highly qualified staff, Sysgen RPO prides itself in giving its partner clients quality offshore RPO services with a personal touch.



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US



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## OUR SERVICES

Sysgen RPO is a recruitment process outsourcing company whose mission is to provide offshore RPO, offshore sourcing and offshore recruiting services to staffing organizations all over the world. Our services include providing remote recruiters (or virtual recruiters) located in the Philippines to perform sourcing and full life cycle recruitment.

Currently our Makati-based facility delivers offshore RPO, offshore sourcing, and offshore recruiting services to clients in the US and the UK. Making use of agreed metrics, such as resume submittals, interviews, and placements, our clients now enjoy the benefits of our services.

**As a recruitment process outsourcing company, our goal is to provide recruiting efficiency and cost efficiency that will add value to our client's bottom line.**



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## Your Offshore Sourcing and Recruiting Team

Have you ever considered the business sense of creating your offshore sourcing and offshore recruiting team?

Are you aware of the recruiting efficiencies and cost efficiencies of having a dedicated team of sourcers and recruiters in the Philippines?

If you require a dedicated sourcing and recruiting team, and wish to have the benefits of cost efficiencies, you can engage Sysgen RPO to provide you with a team of remote recruiters that work exclusively on your job requisitions. Our sourcers and recruiters are experienced in US Recruiting and are given metrics and KPIs that are comparable to US - based recruiters.



## Full Life Cycle Recruiting

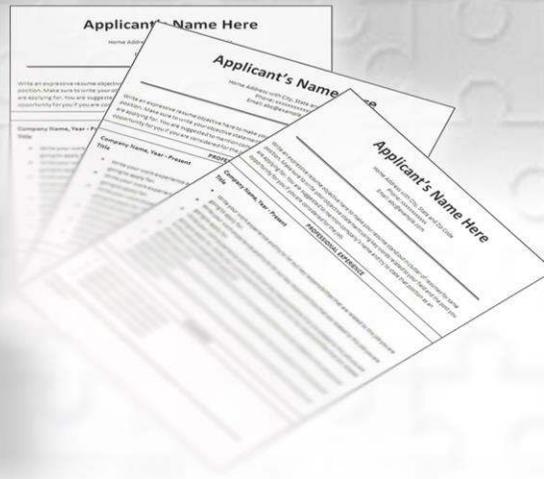
Full life cycle recruiting, as the term implies, is the recruiting process from beginning to end. It is essentially being involved in the every step of the recruiting process, in lieu of only sourcing, interviewing or testing.

Full life cycle recruiting is the process a recruiter uses when placing a candidate. The process begins when the job requisition is taken and ends after the new hire begins his new position.

Sysgen RPO provides full life cycle recruiting covering:

- Research
- Sourcing
- Screening and phone interviewing
- Interview coordination and scheduling
- Candidate preparation
- Selection and placement
- On-boarding

**Sysgen RPO gives you access to remote recruiters who can do full life cycle recruiting. Our remote recruiters are experienced in doing offshore recruiting for clients in the US and the UK. They have worked with US staffing organizations and UK staffing organizations doing sourcing to actual on-boarding.**



## Resume Sourcing

Overwhelmed by sourcing? Disappointed with your sourcing results? Not enough sourcing hours?

Sysgen RPO provides resume sourcing or candidate sourcing services. Our resume sourcing services include tasks that will help you find and attract both active and passive candidates from the market. We source resumes that are in the internet by utilizing various job boards, social media sites, search engines, and tools such as Boolean strings.

**Sysgen RPO's resume sourcing services allow staffing organizations to outsource the tedious task of resume gathering and review, thus giving them more time to deal with qualified candidates.**

Sysgen RPO provides resume sourcing services covering:

- ATS and resume database sourcing
- Boolean string sourcing
- Job board sourcing
- Passive sourcing via social media sites and focus groups
- Name generation



## Remote Staffing

Sysgen RPO provides remote staffing services to clients all over the world. We can source, recruit, and hire the staff you need and remotely locate them in our offices in the Philippines.

As an affiliate company of Sysgen, a 22 year old IT Staffing Company, Sysgen RPO has access to a solid database of thousands of potential staff particularly in the field of IT, Engineering, and Design Process.

We are an excellent and inexpensive source of technical people in IT, Engineering, and Design. Our remote staffing services give you the flexibility of filling your resource requirements very quickly while allowing you to benefit from the cost efficiencies of hiring remote staff from the Philippines.

**Sysgen RPO's remote staffing services come with the following benefits:**

- Quick ramp up schedule
- Access to a wide and competent talent pool
- Cost savings and cost efficiencies
- Dedicated remote staff that work exclusively on your projects
- A local phone number for the client country for easy communication

We can provide Web Designers and Web Developers, .Net and Java Developers, Graphics Designers, Mobile Application Developers, Database Administrators, Network Administrators, Service Desk Analysts, CAD Resources, Virtual Assistants.



## Our Edge

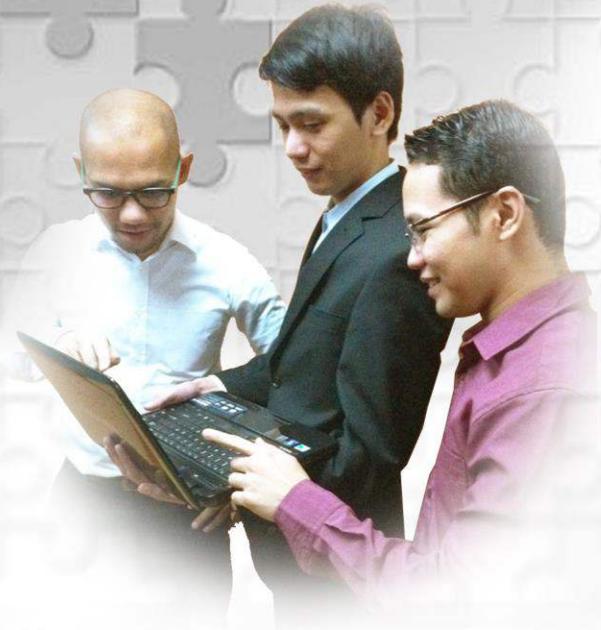
We strive to provide staffing organizations all over the world with quality offshore RPO services that are cost efficient. We believe that a true alliance with our clients is essential in achieving cost savings, process improvement, and better bottom line revenues.

What sets us apart from our competition is the strength of our:

**Recruiting excellence** – As a division of Sysgen, our recruiting excellence is grounded on 22 years of providing IT staffing solutions to top-tier firms.

**Outsourcing expertise** – Built on years of real outsourcing engagements in IT and CAD. We know the importance of continuous alignment with our clients' needs and goals

**Filipino People** – The abundance of highly skilled people whose culture is very compatible with Western cultures.



## Why the Philippines

As competition continues to grow, companies are looking to cut down costs, while wanting to maintain high levels of quality and wanting to access great human resource talent. Companies are looking to maximize operational efficiencies and cost efficiencies, thus the global offshore outsourcing market continues to grow.

The Philippine offshore outsourcing sector is regarded as one of the fastest growing industries in the world. Companies from all over the world have recognized the Philippines as a BPO destination of choice.

The Philippines is also the world's third largest English-speaking nation outside the United States and the United Kingdom. Philippine universities each year graduate over 400,000 highly skilled and educated workers providing business with an abundant supply of high-quality, low-cost talent.

**In summary, the Philippines is considered well-suited to provide offshore outsourcing services for the following reasons:**

- English-fluency and neutral English accents
- Reliable Infrastructure
- Affinity with Western culture
- Talent and skills availability
- Cost savings and cost efficiencies
- Good Work Ethic



## Why Sysgen RPO

### **Reduce cost immediately**

It's all about economics. Financial reason for offshore sourcing and offshore recruiting is to immediately generate cost savings. Sysgen RPO can help staffing organizations realize cost savings of 40% to 60%. Cost efficiency is created from savings on manpower costs, ownership costs of computer hardware and software, and other related overhead expenses. The impact to your bottom line should not be ignored.

### **Access to qualified and well - trained sourcers and recruiters**

We are an excellent and inexpensive source of sourcers and recruiters. Our offshore sourcing and offshore recruiting services give you the flexibility of filling your recruiting requirements very quickly while allowing you to benefit from the cost efficiencies of hiring remote recruiters from the Philippines.

The ability to cost effectively ramp up with qualified recruiters can be a limiting factor for staffing organizations. Recruiters who can perform based on a staffing organization's KPIs are often difficult to find quickly. Sysgen RPO offers ready access to qualified recruiters who can augment your recruiting needs with high-level recruiters at affordable rates.

### **Provide recruitment velocity**

The key to Sysgen RPO is recruitment velocity. Simply stated, we add speed and urgency to attaining the right talent at the right time.



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